



CONEJO VALLEY UNIFIED SCHOOL DISTRICT
Conejo Valley High School (CVUSD Board Room)
1402 E. Janss Road, Thousand Oaks, CA 91362

BOARD OF EDUCATION REGULAR BOARD MEETING
Wednesday, August 14, 2024

MINUTES

1. CLOSED SESSION

A. Comments – Public

President Goldberg announced that there were no public comments request submitted, and the Board convened into Closed Session at 5:00 p.m. where the following items were discussed:

B. Conference with Legal Counsel, Existing Litigation, Pursuant to Government Code Section 54956.9(d)(1), Case OAH 2024030045

C. Consideration of Stipulated Award and Compromise and Release in accordance with provisions in Government Code Section 54956.95 – insurance pooling, tort liability losses; public liability losses; workers’ compensation liability; Compromise and Release request for 2193800031

D. Public Employee Appointment/Employment/Evaluation, Pursuant to Government Code Section 54957; Title: Superintendent

Closed Session ended at 5:53 p.m.

2. OPEN SESSION

A. Call the Meeting to Order

Call to Order: President Goldberg called the meeting to order at 6:00 p.m.

Board Members present: Board President Cindy Goldberg, Board Vice President Lisa Powell, Board Clerk Bill Gorback, Board Trustees Lauren Gill and Karen Sylvester, and Student Board Trustee Aidan Light.

Administration present: Dr. Mark McLaughlin, Superintendent; Dr. Victor Hayek, Deputy Superintendent, Business Services; Kenneth Loo, Assistant Superintendent, Instructional Services; Dr. Shanna M. Egans, Assistant Superintendent, Student Services; and Shauna Ashmore, Assistant Superintendent, Human Resources.

B. Pledge of Allegiance

C. Announcements from Closed Session and Open Session Procedures

President Goldberg announced that the following items were discussed in Closed Session:

B. Conference with Legal Counsel, Existing Litigation, Pursuant to Government Code Section 54956.9(d)(1), Case OAH 2024030045

Trustee Gorbach made the motion to approve the Settlement Agreement for Case OAH 2024030045, seconded by Trustee Powell. **Motion carried: 5-0**

C. Consideration of Stipulated Award and Compromise and Release in accordance with provisions in Government Code Section 54956.95 – insurance pooling, tort liability losses; public liability losses; workers’ compensation liability; Compromise and Release request for 2193800031

There was no Board action taken on this agenda item.

D. Public Employee Appointment/Employment/Evaluation, Pursuant to Government Code Section 54957; Title: Superintendent

President Goldberg stated that the report out for this agenda item would take place during Action Item 3C.

D. Approval of the Agenda

Trustee Sylvester made the motion to approve the agenda as submitted, seconded by Trustee Powell. **Motion carried: 5-0, with a preferential “yes” vote from Trustee Light.**

E. Comments – Public

Trustee Goldberg announced that there were ten (10) public comment requests submitted, and each speaker received three (3) minutes to speak.

3. ACTION ITEMS – GENERAL

A. Student Services – Adoption of Resolution #24/25-01 in Support of National Hispanic Heritage Month

Trustee Gorbach made the motion to approve, seconded by Trustee Powell. There was no Board discussion on this agenda item. **Motion carried: 5-0, with a preferential “yes” vote from Trustee Light.**

B. Student Services – Adoption of Resolution #24/25-02 in Support of Attendance Awareness Month

Trustee Light made the motion to approve, seconded by Trustee Powell. Board members commented on the importance of this resolution. **Motion carried: 5-0, with a preferential “yes” vote from Trustee Light.**

C. Board of Education – Approval of Employment Contract with Superintendent

Trustee Gill made the motion to approve the employment contract with the Superintendent, seconded by Trustee Powell. President Goldberg read the following statements regarding the employment contract with the Superintendent:

1. *The approved Superintendent contract will begin July 1, 2025, and run through June 30, 2029. Upon receipt of a satisfactory evaluation of the 2025-2026 school year, this Agreement will extend through June 30, 2030.*
2. *The Superintendent’s base annual salary shall be \$308,140.00, which is a reduction of 2.88% from his current salary, in order to allocate funds toward a different position for the 2025-2026 school year.*
3. *The Superintendent’s salary shall be adjusted to provide the same general across the board salary increases provided to other District certificated management personnel each school year, if any. Please note that upon receiving a positive evaluation, the Superintendent will receive a two percent salary increase.*
4. *This contract requires the Superintendent to render a work year of 220 days, with up to a maximum of 10 additional work days each year, paid at the Superintendent’s daily rate.*
5. *The Superintendent will also be compensated for longevity and earned advanced degrees in the same manner as other District certificated management personnel.*
6. *The Superintendent shall be entitled to all statutory benefits as a certificated employee, including 12 sick days per year, as well as the same health, dental and vision benefits provided to other District certificated management personnel.*
7. *The District shall provide the Superintendent with ten (10) year term life insurance with a face value of approximately three (3) times the salary of the Superintendent.*
8. *This contract includes fringe benefits in the form of expense reimbursements including mileage, and membership dues to professional organizations and committees. The Superintendent’ shall be provided with an ACSA disability policy for each year of the agreement, not to exceed \$1,000 annually.*
9. *The District shall provide the Superintendent with a mobile phone and a computer to use for District business and shall provide for the service fees associated with the approved District devices.*

10. Per Government Code 53262 and 54953, copies of this contract will be made available upon request.

There was no Board discussion on this agenda item. **Motion carried: 5-0.**

D. Business Services – Authorization to Perform a Full Financial Audit of the Thousand Oaks High School Football Booster Club

Trustee Sylvester made the motion to approve, seconded by Trustee Powell. Dr. Hayek provided background on the Board’s legal fiduciary responsibility and the district’s ability to perform a full audit on any school connected organization. Dr. Hayek clarified that the request for a full audit is related to a personnel issue and responded to a Board member’s question regarding whether a report on the audit findings will be provided to the Board. **Motion carried: 5-0, with a preferential “yes” vote from Trustee Light.**

4. ACTION ITEMS – CONSENT

Trustee Gorback made the motion to approve the Consent Agenda as submitted, seconded by Trustee Powell. **Motion carried: 5-0, with a preferential “yes” vote from Trustee Light.**

CONSENT AGENDA ITEMS:

- A. Board of Education - Approval of Minutes**
- B. Human Resources - Personnel Assignment Orders**
- C. Instructional Services - 2022-23 TAMO Data as Part of the LCAP Priority 1 Local Indicator**
- D. Instructional Services - Annual Review of Quarter 4 Williams Report by the Ventura County Office of Education**
- E. Instructional Services - Approval of Contracts Under \$5,000**
- F. Instructional Services - Approval of Renewal of Licensing Agreement - Nearpod, Inc. – WHS**
- G. Instructional Services - Overnight Trip Request - TOHS Journalism Club**
- H. Instructional Services - Overnight Trip Request - TOHS - The Center Fall College Tour**
- I. Instructional Services - Approval of Renewal Contract with Craig Newton**
- J. Instructional Services - Approval of Renewal Contract - NoRedInk Corp. – DEC**
- K. Student Services - Approval of Renewal Contract - Interface Children & Family Services**
- L. Student Services - Approval of Renewal Memorandum of Understanding between Aspiranet and the Conejo Valley Unified School District**
- M. Student Services - Approval of New Contract with EverDriven Technologies LLC**
- N. Student Services - Approval of Renewal Agreement for Inter-District Services (Physical Therapy) Between the Ventura County Office of Education and the Conejo Valley Unified School District for the 2024-2025 School Year**
- O. Student Services - Approval of Renewal Agreement for Inter-District Services (Orientation & Mobility) Between the Ventura County Office of Education and the Conejo Valley Unified School District for the 2024-2025 School Year**
- P. Student Services - Approval of the Memorandum of Understanding Agreement (MOU) with California Association for Bilingual Education (CABE)**
- Q. Student Services - New Contract for Residential Treatment Center Placement for Student #20-23/24**

R. Student Services - New Contract for Residential Treatment Center Placement for Student #17-24/25

S. Student Services - Approval of Renewal Contract with Dynamic Education Services, Inc.

T. Student Services - Approval of Renewal Contract with HopSkipDrive, Inc.

U. Business Services - Acceptance of the GASB 75 Actuarial Valuation

V. Business Services - Approval of Amendments to Board Policy and Administrative Regulation 3550 - Food Service/Child Nutrition Program

W. Business Services - Approval of Amendments to Board Policy and Administrative Regulation 3551 - Food Service Operations/Cafeteria Fund

X. Business Services - Approval of Amendment to Board Policy and Administrative Regulation 3553 - Free and Reduced Price Meals

Y. Business Services - Ratification of Warrants - June and July 2024

Z. Business Services - Acceptance of Donations/Gifts

AA. Business Services - Approval of Transfer of Funds - June and July 2024

BB. Business Services - Approval of Quarterly Report on Williams Uniform Complaints

CC. Business Services - Approval of Application to Receive Mandated Block Grant Funding for Fiscal Year 2024-2025

DD. Business Services - Acceptance of the Annual Workers' Compensation Actuarial Report

EE. Business Services - Ratification of Workers' Compensation Claims (under \$50,000)

FF. Business Services - Approval of Contract Extension for Employee Health Benefits and Insurance Consultant/Broker Services

GG. Business Services - Approval of Agreement with Hernandez Consulting Services

HH. Business Services - Ratification of the Renewal Agreement with Ventura County Office of Education for Special Education Transportation

II. Business Services - Approval of Facilities Use Improvement, Storage, and Maintenance Agreements

JJ. Business Services - Ratification of Amended Agreement with STS Education for Lightspeed Systems

KK. Business Services - Ratification of Renewal Agreement with Infinity Communications and Consulting, Inc.

LL. Business Services - Approval of Purchase Order Report (POs exceeding \$5,000)

MM. Business Services - Ratification of Purchase Order Report (POs under \$5,000)

NN. Business Services - Disposal of Surplus and Obsolete Equipment

OO. Business Services - MEASURE I - Change Order 2 – Safety-Security Gates – EverFence Corporation

PP. Business Services - MEASURE I and Other Sources - Notices of Completion

QQ. Business Services - Ratification of Agreement with Heartland School Systems dba My School Bucks

RR. Business Services - Approval of Workers' Compensation Claims (over \$50,000)

SS. Business Services – MEASURE I - Ratification of Agreement for Professional Services – Encompass Consultant Group, Inc.

TT. Business Services – MEASURE I - Ratification of Agreement for Professional Services – Orion Structural Group, Inc.

5. INFORMATION/DISCUSSION ITEMS – GENERAL

A. Business Services – Approval of Amendments to Board Policy 7214 and New Administrative Regulation 7214 – General Obligation Bonds

Dr. Hayek clarified that the amendments included legal updates related to issuing general obligation bonds and verbiage changes on timelines and stated that the Administrative Regulation was added for consistency purposes. There was no Board discussion on this agenda item.

B. Instructional Services – Student Rates for CVUSD 6th Grade Outdoor Education Program

Mr. Loo provided background on the proposed fee increase, staffing issues, and contract negotiation process, and responded to questions from Board members regarding cost negotiations for the 2024-25 school year and research on alternative locations for the Outdoor Education program.

C. Comments – Board of Education

Board members provided comments.

D. Comments – Superintendent

Dr. McLaughin provided comments.

6. ADJOURNMENT

A. Future Board Topics / Activities

Board members did not add any topics for discussion at future Board meetings. Dr. McLaughlin clarified that he would work with the Board President to establish dates to report back to the Board on the topics currently listed.

B. Adjournment

President Goldberg adjourned the Open Session at 7:07 p.m. The next regularly scheduled Board meeting will be Wednesday, September 4, 2024, 5:00 p.m. Closed Session; 6:00 p.m. Open Session, at Conejo Valley High School in the CVUSD Board Room, 1402 E. Janss Road, Thousand Oaks.

September 18, 2024

Date



Board Clerk

September 18, 2024

Date



Superintendent

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<https://www.conejousd.org/domain/122>